

The purpose of this policy is to ensure that Ege Consulting complies with labour regulations and implements good practices that provide equal opportunities for every individual in a diverse workforce and learner / client environment.

Ege Consulting aims to treat all employees, job applicants, learners and other relevant parties fairly and consistently, and to prevent discrimination, particularly on the basis of gender, race, disability, religion, sexual orientation or age.

This will be achieved by incorporating non-discriminatory principles into the company and through our approach to training, development and employee management.

Ege Consulting shows the utmost respect in its communication with any relevant party, such as learners. In this context, Ege Consulting also includes the following three-point statement for individuals with disabilities:

- A working environment that respects differences and values people will be created, and employees and learners / clients will be considered individually.
- Taking legal requirements into account, no learner, employee or job applicant will receive less favorable treatment on the grounds of disability in any role.
- Where reasonable, accommodations will be provided for individuals with barriers to employment and career opportunities.

Management is informed about the Equality&Diversity Policy and any revisions thereto in recruitment, selection and evaluations.

Ege Consulting makes this policy accessible to all relevant parties, particularly individuals receiving services such as training participants.

Ege Consulting makes every effort to ensure that any cases of discrimination are investigated and dealt with appropriately.

This policy is periodically reviewed by the Ege Consulting Management Team and updated to reflect current developments.

17.09.2025, Istanbul



Özgür Cengiz  
Founding Director